



**GOVERNMENT OF KERALA**

**Abstract**

SC/ST Development Department-Creamy layer-O.B.Cs.- Classification of State Government Employees for determining Creamy Layer-Orders issued.

**SC/ST DEVELOPMENT (F) DEPARTMENT**

**G.O.(MS)No. 95/2009/SCSTDD Dated, Thiruvananthapuram, 10/11/09**

- Read: 1. G.O.(P) No.36/2000/SCSTDD dated 27.05.2000.  
2. G.O.(P) No.81/09/SCSTDD dated 26.09.2009.  
3. G.O.(MS) No.430/09/(149)/Fin. dated 06.10.2009.

**ORDER**

As per the Government Orders read as 1<sup>st</sup> and 2<sup>nd</sup> papers above. Government have issued certain guidelines for identifying the creamy layer among Other Backward Classes for the purpose of issuing non-creamy layer certificate for getting reservation in public appointments. In the said Government Orders, persons in the Backward Communities are classified in to 6 Categories for determining Creamy Layer.

Out of these, in the Category II -Service Category, sons and daughters of Group A/ Class I, Group B/Class II officers of Central and State Government Services (Direct Recruits) are excluded from getting non-creamy layer certificates subject to certain conditions laid down in the schedule to Annexure D of the Government Order. But the classification of the Officers according to their scales of pay had not been given in the above Government Orders.

Now Government in the Order read as 3<sup>rd</sup> paper above have dispensed with the existing classification of Class I, Class II etc, and issued orders classifying the State Government Employees holding regular posts, based on the revised scales of Pay as Group A, B, C and D according to their pay scales, as given below with effect from 1/7/04.

Group A	Group B	Group C	Group D
16650-23200	10790-18000	4630-7000	4510-6230
20700-26600	11070-18450	4750-7820	
23200-31150	11910-19350	5250-8390	
25400-33100	12250-19800	5650-8790	
26600-33750	12930-20250	6080-9830	
	13610-20700	6680-10790	
		7480-11910	
		7990-12930	
		8390-13270	
		8790-13610	
		9190-15510	
		9590-16650	

In the circumstances Government are pleased to order that the a mentioned classification of officers will be applicable for identifying Group A & Group B Officers of State Government Service for the purpose of determining Creamy layer among OBCs.

(By Order of the Governor)

**PAUL ANTONY**  
PRINCIPAL SECRETARY TO GOVT

To

The Secretary, Kerala Public Service Commission, Thiruvananthapuram.  
All District Collectors  
The Accountant General (A&E) Kerala, Thiruvananthapuram  
The Principal Accountant General, Audit, Thiruvananthapuram  
The Director, Scheduled Caste Development Department, Tvpm  
The Registrar, Kerala State Commission for Backward Classes, Tvpm  
All Secretaries/All Heads of Departments  
The Advocate General, Ernakulam (with C/L)  
GA (SC) Department  
The Director, Public Relations Department, Thiruvananthapuram  
The Revenue Department  
The Finance Department  
The General Administration (BW) Department  
P.S to Chief Minister  
Joint Secretary to Chief Secretary  
P.S to Revenue Minister  
P.S to Minister ( WSC&Ele)  
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P.A to Secretary SCSTDD,  
P.A to Additional Secretary SCSTDD.

Forwarded/By Order

  
Section Officer

